# **Reimbursement of Statutory Sick Pay**

#### What is it?

<u>Statutory Sick Pay</u> (SSP) is paid by employers to employees who are off work because of sickness. The government has said it will reimburse employees who have to make payments in light of coronavirus.

## Who is eligible?

Businesses based in the UK that employ fewer than 250 UK employees as of 28 February 2020 are eligible to have Statutory Sick Pay reimbursed.

#### What does it cover?

You will be able to reclaim <u>Statutory Sick Pay</u> for those employees who have been unable to work because of coronavirus. It's up to two weeks of sickness absence per employee.

Any employees who are unable to work due to coronavirus are able to claim Statutory Sick Pay from day one rather than the usual day four of sickness, following a temporary change by the government.

## How your business can access it

The government is working on a repayment mechanism and it aims to have it up and running in the near future.

Make sure you keep records of absences and payments of Statutory Sick Pay to employees claiming due to coronavirus in case you need to present them in order to get your payments reimbursed.

### **Adam Prince**

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